



AGILE TEAM TRANSFORMATION ROADMAP

TRANSFORMATION COMPONENT	STANDING UP TEAMS (PILOT)	STABILIZING TEAMS (SCALE)	OPTIMIZING TEAMS (ENTERPRISE)
	<p>Goal: Form the team's foundation and guide them through the first several sprints to ensure healthy adoption of core practices and ceremonies.</p>	<p>Goal: Stabilize the team(s) by deepening skills within each role, enhancing the cultural layer and addressing the top organizational growth items.</p>	<p>Goal: Optimize the team(s) by providing targeted/customized help when asked, enabling innovation and addressing enterprise/organizational growth items.</p>
<p>PROCESS TRAINING & COACHING</p>	<p>Agile Overview</p> <p>Real World Agile Training</p> <p>Workshop: Release Planning/PI Planning</p> <p>Coaching: 12 Week Team Standup Coaching</p>	<p>Lean Product Development /Requirements Visioning</p> <p>Scaling Agile Training</p> <p>Workshop: Big Room Program Planning</p> <p>Coaching: Embedded or On-Demand</p>	<p>Advanced Agile for Mature Teams</p> <p>Agile/Lean Portfolio Mgmt.</p> <p>Workshop: Big Room Portfolio Planning</p> <p>Coaching: Targeted or On-Demand</p>
<p>CULTURAL TRAINING & COACHING</p>	<p>Leading Agile Teams</p> <p>Team Visioning Workshop</p>	<p>Effective Facilitation & Collaboration Skills</p> <p>Emergentsics</p>	<p>Facilitating the Top 10 Agile Meetings</p> <p>Giving & Receiving Feedback</p>
<p>TECHNICAL TRAINING & COACHING</p>	<p>Technical Health Assessment & Roadmap Development</p>	<p>Agile Engineering, Testing and DevOps Enablement</p>	
<p>ENABLEMENT SERVICES (MAKE IT STICK)</p>	<p>AgilityHealth Team Health Baseline</p> <p>AgileVideos.com 12 Week Plan</p>	<p>Team Health Retrospective Program/Product Health</p> <p>AgileVideos.com Targeted Plan</p>	<p>Team Health Retrospective</p> <p>Role Based 360</p> <p>Certify Internal Coaches & Trainers</p>



LEADERSHIP & BUSINESS STAKEHOLDER TRANSFORMATION ROADMAP

TRANSFORMATION COMPONENT	EDUCATE & INFORM (PILOT)	ENGAGE & LEVERAGE (SCALE)	OPTIMIZE (ENTERPRISE)
	Goal: Educate the Leaders, gain buy-in and support.	Goal: Engage the leaders and stakeholders in the transformation. Educate stakeholders on Agile and identify opportunities for process transformation.	Goal: Optimize the enterprise processes, org redesign and change management, lean out end to end value streams.
PROCESS RELATED TRAINING & COACHING	<ul style="list-style-type: none"> Agile for Executives Transformation Strategy & Stable Teams Design Agile for Managers 	<ul style="list-style-type: none"> Agile/Lean Portfolio Mgmt Lean Business Agility Leading SAFe/Scaling Agile Agile for Business, HR, Finance 	<ul style="list-style-type: none"> Lean Business Agility II for Leaders
CULTURAL RELATED TRAINING & COACHING [Adaptive Leader Program]	<ul style="list-style-type: none"> Agile/Servant Leadership Facilitation & Collaboration Skills 	<ul style="list-style-type: none"> Leading High Performing Teams Facilitation & Collaboration Advanced 	<ul style="list-style-type: none"> Transitioning from Tactical to Strategic Leadership Adaptive Leadership – Leading Change
ENABLEMENT SERVICES (MAKE IT STICK)	<ul style="list-style-type: none"> AgileVideos – Intro to Agile Servant Leadership & Lean Business Agility Health Assessment 	<ul style="list-style-type: none"> AgileVideos – Portfolio & Lean Product Dev Videos Lean Product & Portfolio Health Assessment 	<ul style="list-style-type: none"> Custom Business Unit Health Assessment Certify Internal Coaches